



LEADERSHIP REFLECTIONS

Praise in Public, Correct in Private — A Servant Leadership
Approach

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*Leadership rooted in faith and service. Equipping leaders to serve with
humility and vision.*

Praise in Public, Correct in Private — A Servant Leadership Approach

Biblical Foundation

- “Encourage one another and build each other up” (1 Thessalonians 5:11)
- “Know well the condition of your flocks” (Proverbs 27:23)
- Jesus modeled tailored leadership: teaching Nicodemus with depth, healing the blind with compassion, and correcting the rich young ruler with truth.

Celebrating Wins in Public

Public praise is a powerful motivator when rooted in servant leadership.

- Affirms God-given potential; builds confidence in calling and abilities
- Inspires the body; encourages peer learning and shared growth
- Cultivates joy; creates a culture where progress is celebrated

Private Corrections: Creates a space to show grace

Mistakes are growth opportunities when handled with humility and care.

- Protects dignity; Shields mentees from embarrassment
- Fosters honest dialogue; builds trust through one-on-one conversations
- Builds resilience; frames correction as discipleship, not failure

The Mentor’s Role

Mentorship is discipleship.

Servant leaders:

- Praise publicly to uplift
- Correct privately to restore
- Steward each mentee’s journey with love, integrity, and discernment

Reflection Prompt

How can you model Christlike mentorship by lifting others up while giving them space to grow?